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FILED
April 25, 2024
State of Nevada
E.M.R.B.
10:45 a.m.

8 Representative for Petitioner

9 GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

10 STATE OF NEVADA

11 * * *

12 IN RE:

13 CASE NO.: 2024-012

14 PETITION FOR ELECTION TO DETERMINE
15 THE EXCLUSIVE REPRESENTATIVE OF
16 BARGAINING UNIT L PURSUANT TO
17 SENATE BILL 166 OF THE OF THE 82nd
18 SESSION OF THE NEVADA LEGISLATURE

19 NPOA PETITION
20 FOR ELECTION TO DESIGNATE
21 THE EXCLUSIVE
22 REPRESENTATIVE
23 FOR BARGAINING UNIT L,
24 CATEGORY I LAW
25 ENFORCEMENT SUPERVISORS

26 Pursuant to Senate Bill (SB) 166 of the 82nd Session of the Nevada Legislature (the “Act”) as enrolled, the Nevada Peace Officers Association (NPOA or collectively “labor organization”) and the Nevada Association of Public Safety Officers (NAPSO or collectively “labor organization”) file this supplemental petition to request an election to designate the exclusive representative pursuant to NRS 288.525, of the bargaining unit established by the State of Nevada, Government Employee-Management Relations Board (“EMRB”) for the Category I Law Enforcement Supervisors as indicated by Section 2 of the Act. Currently, no labor organization has been designated as the exclusive representative of Unit L consisting of Supervisory employees who are currently Category I peace officers.

27 NPOA certifies that it “has been authorized to serve as a representative by at least 30 percent but not more than 50 percent of the employees within” Unit L as required by NRS 288.525(1)(a) and that no other election to choose, change or discontinue representation has been

1 conducted within the bargaining unit during the immediately preceding 12 months. NRS
2 288.525(1)(b). NPOA submitted a Petition for Election to Designate the Exclusive Representative
3 for Bargaining Unit L, pursuant to NRS 288.525, on or about March 27, 2024. This supplemental
4 petition is solely to file additional signatures of employees within the proposed bargaining unit
5 who wish to authorize NPOA to serve as their representative.

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7 **Evidence Showing that NPOA/NAPSO Has Been Authorized to Serve as The**
8 **Exclusive Representative by No Less than 30 Percent and No More Than 50 Percent of the**
9 **Employees Within Unit L**

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11 NPOA/NAPSO “has been authorized to serve as a representative by no less than 30 percent
12 and no more than 50 percent of the employees” Unit L as required by the Act. It is respectfully
13 submitted that the EMRB shall order an election to designate a labor organization as the exclusive
14 representative of the bargaining unit if a labor organization files with the Board a list of its
15 membership or other evidence showing that the labor organization has been authorized to serve as
16 a representative by no less than 30 percent and no more than 50 percent of the employees within
17 the bargaining unit.

18 This supplemental petition is accompanied separately with a list of additional
19 NPOA/NAPSO’s members and/or employees that have signed the labor organization’s
20 membership or “Authorization for Representation” card that authorizes NPOA/NAPSO to
21 represent employees as their exclusive representative¹ since the March, 2024 filing. Please note
22 that the Membership/Authorization Excel Spreadsheet (Alphabetized spreadsheet) and Signed
23 Authorization Cards are only being provided to the EMRB for the purposes of establishing
24 majority support and to become certified as the exclusive representative of Unit L. The Exhibit(s)
25 are submitted in confidence and should not be shared with any others, without Union’s express
26 authority.

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28 _____
¹ See, Letter dated April 25, 2024 enclosing Ex. 1 & 2 Membership/Authorization Spreadsheet and Signed
Authorization Cards respectively.

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PRAYER FOR RELIEF

WHEREFORE, NPOA/NAPSO request that the EMRB order an election to designate the exclusive representative of Unit L, Category I Law Enforcement Supervisors, based on its demonstrated support as required by NRS 288.525.

DATED this 25TH day of April 2024.

Respectfully Submitted,

**NEVADA ASSOCIATION OF
PUBLIC SAFETY OFFICERS**

By: /s/ Andrew Regenbaum
ANDREW REGENBAUM, J.D.
Executive Director
145 Panama Street
Henderson, Nevada 89015

Representative for Petitioners

CERTIFICATE OF ELECTRONIC FILING

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This is to certify that on the 25th day of April, 2024, the undersigned, the office manager at the Nevada Association of Public Safety Officers, electronically filed the foregoing NPOA/NAPSO Petition for an election to designate the exclusive representative for Bargaining Unit L, Category I Law Enforcement Supervisors with the EMRB (emrb@business.nv.gov) and the following:

Administrator, Department of Human Resources Management
Blasdel Building
209 East Musser Street, Suite 101
Carson City, Nevada 89701-4204

By: Christine LoVasco
Christine LoVasco